



Elizabeth Fry Society of Peel-Halton

The Elizabeth Fry Society of Peel-Halton is dedicated to being a tireless and strong champion within the Peel-Halton Region for the appropriate and non-discriminatory delivery of programs and services to women and youth who are or may be at risk of coming into conflict with the law. As one of the leading experts in community responsive programs for women and youth, the values that continue to guide our work are accountability, advocacy, collaboration, fairness, innovation, and respect.

Female Mobile Support Caseworker

Permanent, Full-Time (Benefits Included)

Anticipated Start Date: September 2018

Female Mobile Support (FMS) provides crisis response and continuum of care to girls between the ages of 12-24, from the crisis stage to the stabilization stage with flexible operating hours. The FMS Caseworker provides a strong mentoring relationship and encourages safe and healthy decision making, nurtures independence and skill development, and provides connections and referrals to community resources required for successful reintegration. The FMS Caseworker works directly with female youth within the Peel and Halton Regions, and may include travel within Central and Toronto Region to provide one-on-one client support, case management and counselling, and acts as an advocate with emphasis placed on developing resources and connections to community supports and services. The part-time FMS Caseworker is scheduled to work various hours, including days, nights, and weekends.

Areas of Responsibility:

- Provides one-on-one client support, case management and counselling, and acts as an advocate with emphasis placed on developing appropriate resources and connections to community supports and services.
- Establishes and provides the necessary continuum of support to allow the youth to set achievable and realistic goals in a supportive mentoring relationship.
- Acts as an advocate and educator with parents, schools, employers and other community organizations to facilitate the reintegration process.
- Arranges to provide youth with appropriate community resources such as counselling services, education / employment supports, housing, and various other types of programs and services based on the individualized plan of care and/or accessibility within their home or chosen community.
- Responsible for providing guidance regarding problem-solving while encouraging the development and enhancement of skills and techniques required for successful reintegration.
- Records and evaluates each young person's development on an ongoing basis and maintains case notes for all contacts with clients and support systems.
- Keeps abreast of trends, community resources and developments in the youth care profession by participating in workshops, conferences, and continued professional development.
- Performs other duties as assigned by the Manager or designate.

Successful candidates will have:

- Graduate of a University or College Program in a related field.
- Experience working with female at-risk youth, including those who may be human trafficking victims and/or survivors.

- Confident assessment, counselling, and case management skills in order to effectively interact with clients utilizing a trauma-informed approach.
- Knowledge of community resources and services including, but not limited to, provision and access to food and clothing; accessing shelters or other appropriate housing options; access to health care (i.e. STDs, pregnancy, addiction, etc.); referrals to various counselling and victim services; access to financial supports; and employment supports.
- Practical knowledge and experience administering gender specific and responsive programming
- Strong communication (verbal and written) and interpersonal skills with the ability to work well and collaborate with diverse community groups and other stakeholders (i.e. court personnel, external community agencies and other key supports in the community)
- Excellent organizational and time management skills
- Valid driver's license and access to a reliable vehicle with appropriate insurance is required.
- A valid CPR and First Aid Certification
- Proficiency in the French language is considered an asset

How to Apply:

Applicants should send a resume and cover letter outlining how they meet the specific requirements of the position to Caitlin Duffy, HR Administrator at cduffy@efrypeelhalton.ca by **Tuesday, September 4, 2018 @ 11:59 PM**. **Internal applications (current employees, casual staff, students and/or volunteers) please indicate "internal applicant" in the subject line of your email application.**

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted.

Please note that the selected candidate will be **required to submit to submit a Vulnerable Sector Search** prior to the commencement of the position.

The Elizabeth Fry Society of Peel-Halton is committed to accessible hiring practices. Upon request, accommodation for applications with disabilities is available. If you are applying for this position and require accommodation, please contact cduffy@efrypeelhalton.ca and we will work with you to meet your needs.

Diversity & Inclusion

At the Elizabeth Fry Society of Peel-Halton, we're committed to developing an inclusive workplace to better serve our communities. We believe that it's paramount to create space where all of our employees have the opportunity and access to actualize their professional capacity, build strong relationships, celebrate diversity, collaborate with one another, and find success. We encourage candidates from diverse backgrounds, including those who may need accommodation, to apply to join our team.