



## Elizabeth Fry Society of Peel-Halton

The Elizabeth Fry Society of Peel-Halton is dedicated to being a tireless and strong champion within the Peel-Halton Region for the appropriate and non-discriminatory delivery of programs and services to women and youth who are or may be at risk of coming into conflict with the law. As one of the leading experts in community responsive programs for women and youth, the values that continue to guide our work are accountability, advocacy, collaboration, fairness, innovation, and respect.

### **Follow-Up & Aftercare Caseworker**

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**Permanent, Full-Time – Benefits Included**

**Anticipated Start Date: September 2018**

The Follow-up and Aftercare (FUAC) program provides reintegration support to female youth leaving open and/or secure custodial and detention facilities, with an emphasis placed on a continuum of support, and the development of resources and connections within the community. The FUAC Caseworker provides strong mentoring relationships to the clients, encourages safe and healthy decision making, fosters independence and skill development, and provides connections / referrals to community resources required for successful reintegration. The full-time, permanent FUAC Caseworker must be available to work out of various locations, including Brampton and Mississauga, Halton Region (Oakville, Burlington, Milton and Acton) and across York Region (Richmond Hill and Newmarket). The hours for this position vary from Mondays to Fridays and evening work may be required.

#### **Areas of Responsibility:**

- Provides one-on-one client support, case management and counselling, and acts as an advocate with emphasis placed on developing appropriate resources and connections to community supports based on the individualized plan of care and/or accessibility within their home or chosen community (i.e. counselling services, education/employment supports, housing options, and various other types of programming)
- Establishes and provides the necessary continuum of support in aftercare to allow the youth to set achievable and realistic goals in a supportive mentoring relationship
- Acts as an advocate and educator with parents, schools, employers and other community organizations to facilitate the reintegration process
- Responsible for providing guidance regarding problem-solving while encouraging the development and enhancement of skills and techniques required for successful reintegration
- Records and evaluates each young person's development on an ongoing basis and maintains case notes for all contacts with clients and support systems
- Keeps abreast of trends, community resources and developments in the youth care profession by participating in workshops, conferences, and continued professional development
- Performs other duties as assigned by the Manager or designate

#### **Successful candidates will have:**

- A degree and/or diploma from a University or College in a related field with experience working with female at-risk youth and in conflict with the law
- A demonstrated awareness and understanding of the Youth Criminal Justice Act (YCJA), the Ministry of Children and Youth Services (MCYS), and the Child and Family Services Act (CFSA)

- Knowledge of community resources and services including, but not limited to, provision and access to food and clothing, appropriate housing options, available and appropriate health care options, financial and employment supports, with the ability to make appropriate recommendations for referrals
- The ability to maintain and encourage confident assessment, counselling and program facilitation skills in order to effectively interact with clients using a trauma-informed approach
- Practical knowledge of gender specific and responsive programming
- Excellent problem solving and interpersonal skills, with the ability to judiciously handle difficult situations with clients
- Strong communication (verbal and written) and interpersonal skills with the ability to work well and collaborate with diverse community groups and other stakeholders
- A valid driver's license with access to a reliable vehicle with appropriate insurance is considered an asset
- Excellent organizational and time management skills
- Proficiency in the French language is considered an asset

### **How to Apply:**

Applicants should send a resume and cover letter outlining how they meet the specific requirements of the position to [cduffy@efrypeelhalton.ca](mailto:cduffy@efrypeelhalton.ca) by **Tuesday, September 4, 2018 @ 11:59 PM**. Internal applications (current employees, casual staff, students and/or volunteers) please indicate "internal applicant" in the subject line of your email application.

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted.

Please note that the selected candidate will be **required to submit to submit a Vulnerable Sector Search** prior to the commencement of the position.

*The Elizabeth Fry Society of Peel-Halton is committed to accessible hiring practices. Upon request, accommodation for applications with disabilities is available. If you are applying for this position and require accommodation, please contact [cduffy@efrypeelhalton.ca](mailto:cduffy@efrypeelhalton.ca) and we will work with you to meet your needs.*

### **Diversity & Inclusion**

At the Elizabeth Fry Society of Peel-Halton, we're committed to developing an inclusive workplace to better serve our communities. We believe that it's paramount to create space where all of our employees have the opportunity and access to actualize their professional capacity, build strong relationships, celebrate diversity, collaborate with one another, and find success. We encourage candidates from diverse backgrounds, including those who may need accommodation, to apply to join our team.